

BEAMINSTER PLAYGROUP

INTIMATE CARE POLICY

AIM

To offer an inclusive environment to all children. Those not yet toilet trained will be accepted into the setting and fully supported.

To treat all children as an individual, with sensitivity and respect, to ensure their experience of intimate care within the setting is a positive one.

All staff to support children with nappy changing, toileting, hand washing and changing clothes when necessary.

All staff to be fully trained in Safeguarding and Health and Safety.

Key persons are responsible for the intimate care of their key children whenever possible. When this is not possible a member of staff well known to the child will support them.

PROCEDURES

Staff will work alongside parents to support toilet training, ensuring methods and support for the child are consistent both at home and in the setting so as not to confuse the child.

Each child will be given the time and care needed to learn self care skills.

Toilets and sinks are child sized and accessible at all times to allow children to manage their own needs when able.

Staff will make colleagues aware when they are needed to support a child with their intimate care.

A changing mat that can be used either at adult height or on the floor is provided and will be disinfected after each use.

Staff will wear disposable gloves and apron where appropriate.

Nappies/pull ups are put in nappy sacks and placed in the sealed nappy bin.

Wet/soiled clothing will be placed in a bag for parents to take home.

Each time a child is changed this information will be logged on the changing form that is located at the changing unit.

All staff have full CRB/DBS checks.

All staff undergo an induction which outlines their responsibilities in relation to intimate care.

All staff have relevant Safeguarding training that is updated every three years.

All staff are aware of the settings Whistleblowing policy and procedures.

All staff have half termly supervision meetings and a yearly appraisal at which any concerns or issues can be raised.

Any parent that has concerns about their child's intimate care should speak to the Manager at the earliest opportunity.