

# **BEAMINSTER PLAYGROUP**

## **BULLYING POLICY**

### **AIMS**

Beaminster Playgroup is committed to providing an environment for the children that is safe, welcoming and free from bullying. Bullying of any form is unacceptable, whether the offender is a child or an adult.

The EYFS Themes & Commitments

- A unique child – health and well-being, keeping safe
- Positive Relationships – respecting each other, supporting learning
- Enabling Environments – supporting every child, the learning environment

The Playgroup defines bullying as the repeated harassment of others through emotional, physical, verbal or psychological abuse. Such behaviour will not be tolerated or excused under any circumstances. The Manager and all the staff at Beaminster Playgroup will make every effort to create a caring and tolerant environment for all children.

### **PROCEDURES**

All incidents of bullying will be addressed thoroughly and sensitively.

Staff have a duty to inform the Manager if they witness any incident of bullying. The Manager may then inform the Committee.

The individual who has been the victim of bullying will be supported by the team and their welfare kept under close supervision.

The child's parents/carers shall be informed.

Where bullying persists – after a month a meeting shall be set up between the Manager and the child's parents/carers. If it continues a written warning shall be given and we shall seek advice from a Professional Practitioner. Following a further two weeks another written warning shall be given.

As a last resort, if the bullying behaviour still persists, the Playgroup have the right, at their own discretion, to temporarily suspend or exclude the child. Please be aware this action is only taken if the situation is irresolvable.